

2024

FBSynod Assembly Nominations Book



WHO COMES UP
IN YOUR
DREAMS?

FLORIDA-BAHAMAS SYNOD ASSEMBLY 2024

FBSynod Nomination Committee

5.15.24

2024 SYNOD ASSEMBLY

NOMINATIONS BOOK

Elections Standing Rules 2024

- Nominations from the floor must have prior written consent of the nominee and be conveyed on a Floor Nomination Information Sheet to be presented to the Secretary at the time of Nomination. In lieu of written consent, the nominee may email consent to the chair of the elections committee at info@fbsynod.org prior to being nominated. A Florida-Bahamas Synod Nominations Form - Floor Nominations with biographical data must also be presented to the Secretary at the time of nomination or by the established deadline.
- Write-in ballots will not be allowed. Any ballot submitted with a name other than for a properly nominated person will be declared illegal.
- At the discretion of the Chair, voting on elections may be by electronic device. Use of an electronic device in accord with Roberts Rules of Order, Section 45:42, is deemed to fulfill all requirements for election by ballot except in the first two ballots for the election of the bishop which shall be cast by paper ballot.
- The Chair may allow for the report of the Elections Committee and the taking of a ballot whenever the Committee is ready to report even if this is earlier or later than times scheduled in the agenda. A ballot shall take precedence over any other order of business.
- All voting members must be wearing their badges and be in their seats in the Voting Members section in order to vote. The doors to the meeting room shall be closed during the elections process.
- Only information concerning nominees on official Biographical Data Forms developed and distributed by the Nominating Committee will be permitted at the Assembly. No use of special handouts or display area distribution concerning nominees will be permitted.
- On the first ballot in the general election, names will appear in an order determined by draw by the chair of the Elections Committee. On the subsequent ballots, the names will be listed according to the number of votes received.
- In accord with the Synod Constitution (S9.08), in all elections except for the bishop, the names of the persons receiving the two highest numbers of votes, but not elected by a majority of the legal votes cast on a preceding ballot, shall be entered on the next ballot. In cases in which votes are cast in one segment of the ballot for multiple positions on a committee, board, or Synod Council, the number of names entered on the next ballot shall be two for each remaining position to be filled. The names shall be the persons receiving the highest numbers of votes, but not elected by a majority of the legal votes cast on a preceding ballot.
- If only one person is nominated for a position, the chair shall declare the nominee elected, thus effecting election by unanimous consent.

ABSOLUTELY NO PROXY VOTING WILL BE ALLOWED

2024 Synod Assembly Open Positions

1. Treasurer *(in good standing for a four-year term)*

Lay Person or Rostered Minister, Male or Female, any Mission District

2. Synod Council Representatives

North Mission District - Rostered Minister, Male or Female *(in good standing for a three-year term)*

(Includes 1st Coast, Heart of Florida, Pinelands, Panhandle & Flagler-Volusia Conferences)

Southeast Mission District - Layperson Male *(in good standing for a three-year term)*

(Includes Miami-Dade, Broward-Bahamas, Tradewinds & Space Coast Conferences)

Southwest Mission District - Layperson Female *(in good standing for a three-year term)*

(Includes Lake, Mid Gulf, Tampa, Sun Coast, Gulf Coast & Caloosa Conferences)

Youth - Any mission district, Male or Female *(in good standing for a one-year term)*

Nominees for the youth position shall be 15-17 years at the time of election.

Young Adult - Any mission district, Layperson or Rostered Minister, Male or Female

(in good standing for a three-year term) Nominees for the young adult position shall be 18 - 30 years of age at the time of election.

3. Consultation Committee - 4 positions, any Mission District *(in good standing for a one-year term)*

Layperson Male

Rostered Minister Male

Layperson Female

Rostered Minister Female

4. Discipline Committee - 4 positions, any Mission District *(in good standing for a six-year term)*

Layperson Male

Rostered Minister Male

Layperson Female

Rostered Minister Female

5. ELCA 2025 Churchwide Assembly Voting Members *(in good standing for service July 28-August 2, 2025 in Phoenix, AZ)*

Southwest Mission District - 1 Layperson Female, 1 Layperson Male, 1 Rostered Minister Female

(Includes Lake, Mid Gulf, Tampa, Sun Coast, Gulf Coast & Caloosa Conferences)

Southeast Mission District - 1 Layperson Female, 1 Layperson Male, 1 Rostered Minister Male

(Includes Miami-Dade, Broward-Bahamas, Tradewinds & Space Coast Conferences)

North Mission District - 1 Layperson Male, 1 Rostered Minister Female

(Includes 1st Coast, Heart of Florida, Pinelands, Panhandle & Flagler-Volusia Conferences)

Any Mission District - 1 Youth, 1 Young Adult

Youth - Male or female who shall be 15-17 years at the time of election.

Young Adult: Male or Female, Layperson or Rostered Minister who shall be 18 - 30 years of age at the time of election.



List of Nominees 2024

Treasurer

	Term	Nominees			
Layperson or Rostered Minister - Male or Female - Any Mission District	4	Tracy Moffatt			

Synod Council Representatives

Position	Term	Nominees			
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North Mission District

Rostered Minister - Male or Female	3	Thomas Lyberg	Trixie Richter	Harry Schenkel	
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Southeast Mission District

Layperson Male	3	Richard Eggert (I)			
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Southwest Mission District

Layperson Female	3	Louise Hauser	Cindy Kamp		
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Youth

Youth, High School Student age 15-17 - Male or Female	1				
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Young Adult

Young Adult Age 18-30 - Male or Female, Layperson or Rostered Minister	3	Sophia Thomas			
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(I) = Incumbent

Consultation Committee

Position	Term	Nominees			
Layperson Male	1	Steven Eichhorn	Paul Hartfiel		
Layperson Female	1	Pamela Fairfax			
Rostered Minister Male	1	Andreas Stein			
Rostered Minister Female	1	Lisa Burbank			

Those elected to a 1 year term may be re-elected to a full 6 year term in 2025



List of Nominees 2024

Discipline Committee

Position	Term	Nominees			
Layperson Male	6	Ralph Schofield			
Layperson Female	6				
Rostered Minister Male	6	John David Bryant			
Rostered Minister Female	6				

2025 ELCA Churchwide Assembly Voting Members

<i>North Mission District</i>					
Layperson Male	Steven Beumer	Dwane Tyson			
Rostered Minister Female	Melinda Plumley	Julie Schuessler Peralta			

<i>Southeast Mission District</i>		Nominees			
Layperson Female	Sue Hall				
Layperson Male					
Rostered Minister Male	Paul Amlin	Chad Fair			

<i>Southwest Mission District</i>		Nominees			
Layperson Female	Rebecca Bass	Cindy Kamp			
Layperson Male	George Algozzina				
Rostered Minister Female	Jennifer Moore	Lois Sorensen			

<i>Any Mission District</i>		Nominees			
Youth, High School Student age 15-17 - Male or Female					
Young Adult Age 18-30 - Male or Female, Layperson or Rostered Minister	Sophia Thomas				



Florida-Bahamas Treasurer Nominations



**Synod Treasurer, Any Mission District, Layperson or Rostered Minister, Male or Female
4 Year Term**

Name: Tracy Moffatt

Occupation: Business Owner, Adjunct Professor
FGCU

Church Name: Christ Lutheran Church, Cape Coral

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- Owner and Consultant K&K Consulting specializing in Golf Retail Consulting - 18 years
- Adjunct Professor, Florida Gulf Coast University - 15 years
- Senior Merchandise Manager JCPenney Company - 17 Years
- BS Valparaiso University

Church Leadership:

- Synod Parish Deacon
- Treasurer Florida Bahamas Synodical Women's Organization (WELCA), Past President, VP, and Board Member
- Synod Nominations/Elections Team and
- Previous At-Large Synod Council Member

Specific Gifts I Bring:

- Prior experience serving on Synod Council and with the Synod Nominations/Elections Team has given me valuable insight for serving on Synod Council again.
- Leadership roles in the SWO (WELCA) have given me great experience and showed the joys of serving the Lord as a leader.
- Highly organized team player with a focus on building others up for common goal.



Florida-Bahamas Synod Council Nominations



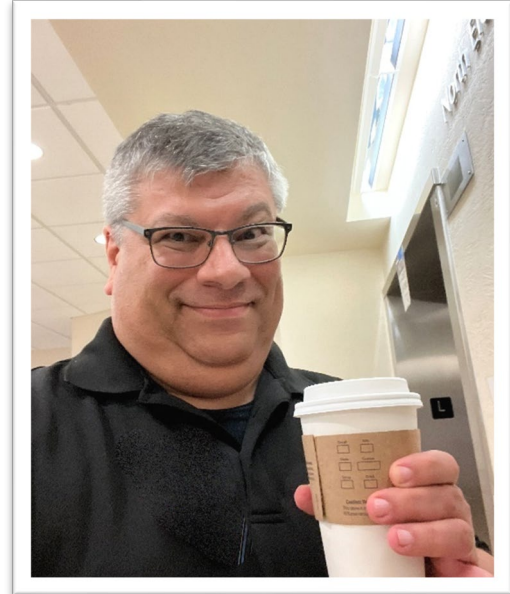
**Synod Council North Mission District Rostered Minister, Male
or Female
3 Year Term**

Name: Rev. Thomas Lyberg

Occupation: Pastor

Church Name: St. John Lutheran Church, Winter
Park

**Are you a person of color or is your primary
language other than English?** No



Occupation and Education:

- Capital University, 1986; Trinity, 1990
- Served six congregations in Ohio, Chicago, and Florida
- Pastor, St. John, Winter Park since 2015
- Trained by Peter Steinke in Healthy Congregations and Bridgebuilders
- Certified Transitional Minister by Interim Ministry Network

Church Leadership:

- NW Ohio Synod - Synod Council, Discipline Committee; dean of three different conferences
- Florida Bahama Synod - Consultation Committee, Rostered Minister Compensation Team, Dean of Heart of Florida Conference
- Churchwide Assembly, 1999
- Contributing writer for The Lutheran, Lutheran Partners, Sundays & Seasons, and Bread for the Day.

Specific Gifts I Bring:

- Raised in Naples, FL as a Pastors Kid, I bring a variety of knowledge and experience in the areas of pastoral leadership, culture, worship, and theology that would be of benefit to the work of the Synod Council and the many challenges it must address on behalf of the whole Church.



**Synod Council North Mission District Rostered Minister, Male
or Female
3 Year Term**

Name: Rev. Trixie Richter

Occupation: Pastor

Church Name: St. Philip Lutheran Church, Mt. Dora

**Are you a person of color or is your primary
language other than English?** No



Occupation and Education:

- Pastor, St. Philip Lutheran Church, Mount Dora
- I hold a Master of Divinity from Wartburg Theological Seminary, Dubuque, Iowa (2022)
- Previously, I served as Congregational Life Director and Youth Minister at Redeemer, Winter Park, FL (2000-2022), Youth Minister (1996-2022)
- Executive Assistant for the Executive Director at City College, Casselberry, FL (1998-2000).

Church Leadership:

- Dedicated leader with extensive church involvement, including serving as a Synod Council At-Large Member
- Graduated from the Diakonia Program and led various events fostering spiritual growth
- Experienced Mission Interpreter committed to fostering community engagement
- Ready to bring passion and expertise to the position of leadership and participation

Specific Gifts I Bring:

- I offer a keen sense of humor to foster camaraderie and rapport
- My collaborative spirit ensures inclusive decision-making
- With extensive experience in our synod, transitioning from layperson to rostered leader, I bring insights and passion for community
- A natural curator of resources, I thrive in organizing and maximizing available assets



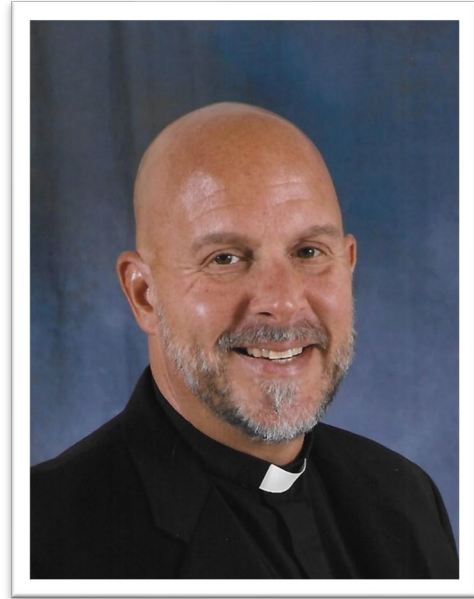
**Synod Council North Mission District Rostered Minister, Male
or Female
3 Year Term**

Name: Rev. Harry Schenkel

Occupation: Pastor

Church Name: St. Stephen, Longwood

**Are you a person of color or is your primary
language other than English?** No



Occupation and Education:

- Pastor - St Stephen, Longwood February 2021 - Present
- M. Div - Concordia Theological Seminary, Ft Wayne IN 1995

Church Leadership:

- Dean - Heart of Florida Conference March 2023- Present
- Board Member - Long Island Lutheran Middle and High School 2013 - Present
- Synod Council Member - Metro NY Synod 2014-2018
- Executive Committee, Synod Council - Metro NY Synod 2015-2018

Special Gifts I Bring:

- Nearly 30 years of service as an ordained pastor in the local church as well as serving churchwide ministries in many different ways
- Heart to bring healing and renewal to institutions in transition and crisis
- Vision to see the larger picture and challenges that might get in the way



Synod Council Southeast Mission District - Layperson Male 3 Year Term

Name: Mr. Richard Eggert

Occupation: Retired

Church Name: Our Savior Lutheran, Vero beach

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- I worked full time for 44 years in several accounting positions, primarily as Director of Finance
- I am a retired CPA. with an inactive Florida license
- My education included 13 years of Lutheran elementary and secondary school education
- I earned a BSBA in Accounting from Valparaiso and an MBA.

Church Leadership:

- I have served on the Florida-Bahamas Synod Council as Lay Male representative for the last 2 1/2 years
- I also serve on the Synod's Finance Committee
- I have served as our congregation's Treasurer for many years
- I serve as a Eucharistic Minister

Specific Gifts I Bring:

- I have a strong Lutheran background and an earnest desire to serve
- I believe my education and work experience provides me the ability to serve on the Synod's Finance Committee
- I have learned a great deal about our Synod in these last 2+ years and want to utilize that knowledge



Synod Council Southwest Mission District - Layperson
Female
3 Year Term

Name: Mrs. Lousie Hauser

Occupation: Retired Food Pantry Manager; US Foreign Service

Church Name: St. Armands Key, Sarasota

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- Retired Food Pantry Manager; Community Liaison Officer (Foreign Service)
- BA cum laude, Liberal Arts (University of Toledo, OH)

Church Leadership:

- NY, OH, TX—Sunday School teacher
- TX—Synod Assembly delegate; Assistant Minister; lector; choir
- Prague, Czech Republic—Lector
- FL—Lector; greeter; proofreader; Governance Task force; Nominating Committee

Specific Gifts I Bring:

- Common sense; resourcefulness
- Enthusiasm for working with people of varied backgrounds
- Good writing skills
- Experienced public speaker (including TV and radio)



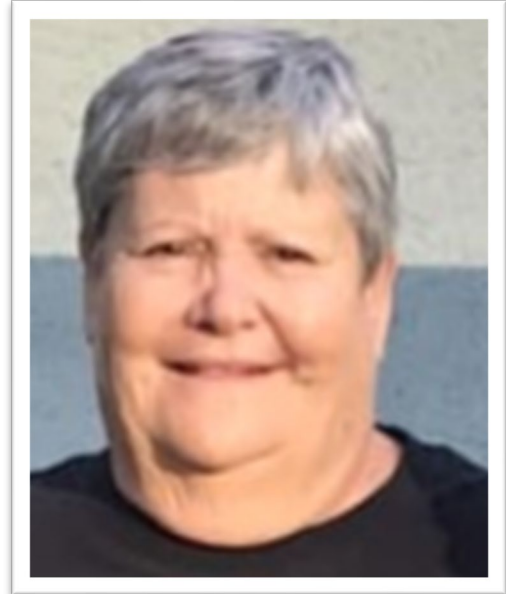
**Synod Council Southwest Mission District - Layperson
Female
3 Year Term**

Name: Ms. Cindy Kamp

Occupation: Retired Teacher

Church Name: All Saints, Lutz

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- Retired Teacher
- B.A. in Early Childhood Education from USF in 1999

Church Leadership:

- Congregational President
- Tampa Conference Chair
- Diakonia steering committee
- Synod Parish Deacon, inactive

Specific Gifts I Bring:

- Having been a teacher for 41 years, I have experience with parents and children in difficult situations and different cultural and socioeconomic backgrounds
- I have a working knowledge of how the synod works having been a conference chair, synod parish deacon, at-large synod council member and attending synod assembly for fifteen years.



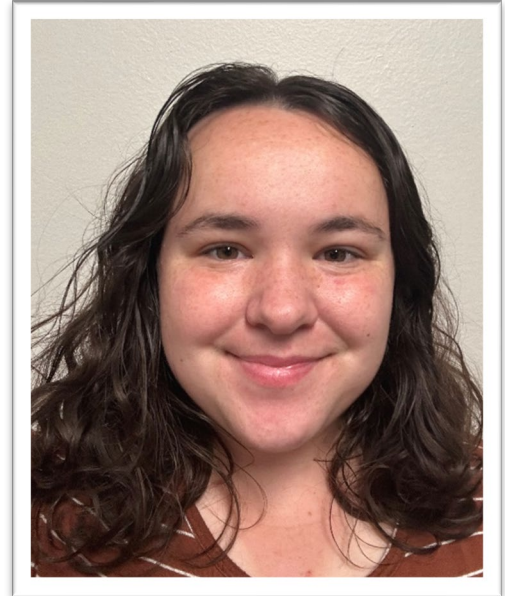
**Synod Council Young Adult (Age 18-30 at time of election) -
Layperson or Rostered Minister, Male or Female, Any
Mission District
3 Year Term**

Name: Ms. Sophia Thomas

Occupation: USF Student / Panera Bread Manager

Church Name: All Saints, Lutz

**Are you a person of color or is your primary
language other than English?** No



Occupation and Education:

- University of South Florida: Currently enrolled, expected graduation date of May 2026 with bachelors in computer engineering
- Manager at a Panera Bread

Church Leadership:

- Church council: secretary for 2 years, fellowship liaison for 1 year, Welcome and evangelism liaison for 1 year. Member for 4 years total
- Worship assistant leader as assisting minister, lector, cross bearer, etc.
- ELCA Youth Gathering Attendee in 2019
- Frequent volunteer/leader with church VBS

Specific Gifts I Bring:

- As a young adult in college, I would provide insight from a different point of view
- I have strong leadership skills, as well as organizational and communicative skills
- I am able to be flexible and work well with change, as my congregation is in a time of transition and regrowth



Florida-Bahamas Consultation Committee Nominations



Consultation Committee - Layperson Male

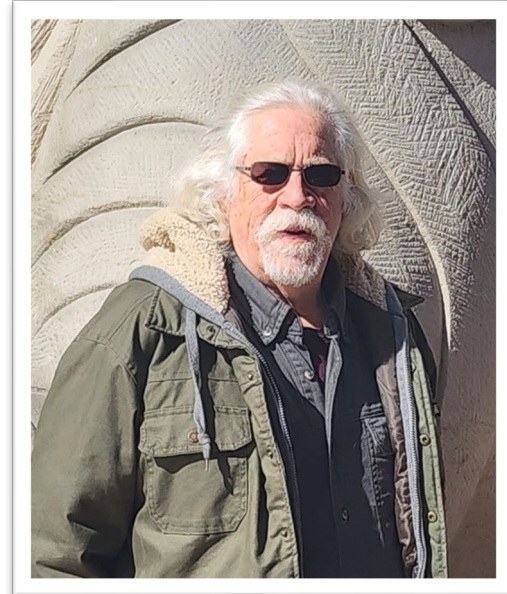
1 Year Term

Name: Mr. Steven Eichhorn

Occupation: Semi - Retired Special Education District Administrator

Church Name: Apostles Lutheran, Brandon

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- Served as a teacher, behavior specialist, and district administrator for 35 years.
- Hold a bachelors, masters, and educational specialist degrees in special education and school administration
- Served four years and chaired Hillsborough County Human Rights Committee - gubernatorial appoint
- Currently working as a part-time mentor to new second career teachers

Church Leadership:

- Secretary 10 years on the Christ Our Redeemer Day School
- Serving the last of my sixth year on Apostle's council: Three years as Vice President and three years as President
- I serve/participate as a worship assistant, driver for MOW, and men's ministry
- Led congregation post-COVID and through pastoral call process

Specific Gifts I Bring:

- I have served in leadership positions in boy scouts, USAF, restaurant manager, and school district administrator
- Throughout these positions I have brought people together to achieve common goals and resolve issues
- Served as an expert educational witness in mediation and court cases. Possess Florida teaching and notary public licenses



Consultation Committee - Layperson Male 1 Year Term

Name: Mr. Paul Hartfiel

Occupation: Machinist

Church Name: St. Matthew's Lutheran, Ocala

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- I am a machinist I have been at my job for 8 years
- High School Diploma, Forest High School, Ocala, 2000
- Some College
- I have been a member of St. Matthew's Lutheran Church for 10 + years

Church Leadership:

- Church Council President (current) and Vice President
- Various Church Committees
- I serve as Assistant Minister, Lector, Usher
- Candidate for Synod Parish Deacon

Specific Gifts I Bring:

- I keep a very open mind. I listen to all people and situations
- I am very compassionate and I love to help



Consultation Committee - Layperson Female 1 Year Term

Name: Ms. Pamela Fairfax

Occupation: Retired - Human Resource VP

Church Name: Christ, Cape Coral

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- Retired Higher Education Vice President for Human Resources & Labor Relations;
- Led university & college diversity and inclusion program
- Part time faculty. Member founding staff Florida Gulf Coast University
- MBA and BS Business Administration, George Mason University, Fairfax, VA
- Hold SPHR certification (Senior Professional Human Resources)

Church Leadership:

- Synod Council and Executive Committee (ending 2024); Chair, FBS Consultation Comm.; Chair, Planning & Review Committee; Chair, Rostered Leader Compensation Comm
- Member National Planning Team-Detroit Youth Gathering
- Caloosa Conference Chair (2013-17)
- Synod Parish Deacon (2011-pres); Church Council: Pres, VP, Secretary. 2015, led congregation through property relinquishment/move, continue to worship as congregation.

Specific Gifts I Bring:

- Passion for mission & ministry
- Ability to encourage others in mission to further God's call as individuals and broader church. Experience developing and leading strategic planning and action
- Respectful and appreciative of variety of ideas and opinions
- Strong organizational skills, attention to detail and willingness to be part of a team



Consultation Committee - Rostered Minister, Male 1 Year Term

Name: Rev. Andreas Stein

Occupation: Pastor

Church Name: Peace Lutheran, Fort Myers

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- I serve as Pastor for Peace in Fort Myers
- I began my seminary education in Hamburg, Germany, and completed it in the USA
- I have been serving churches in Iowa, Nebraska and Florida.

Church Leadership:

- I supervised and prepared two candidates (one in the TEEM program and one in the Distributive Learning Program) for ordination in the ELCA
- I served on the Outreach Table of the Nebraska Synod
- I served on a synod assembly planning committee of the Nebraska Synod

Specific Gifts I Bring:

- Strategic leadership
- Communication
- Inspiration



Consultation Committee - Rostered Minister, Female 1 Year Term

Name: Rev. Lisa Burbank

Occupation: Pastor

Church Name: Lutheran Church of the Cross, St. Petersburg

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- I am co-pastor of LCC in St. Petersburg
- I have a Master of Divinity degree

Church Leadership:

- Synod Listening Team where I traveled to a church to help them and their pastor work through serious conflict

Specific Gifts I Bring:

- Graduate of LMPC Advanced Clergy Clinic with training in Bowen Family Systems Theory
- Good listening and critical thinking skills combined with compassion



Florida-Bahamas Discipline Committee Nominations



Discipline Committee - Layperson Male

6 Year Term

Name: Mr. Ralph Schofield

Occupation: Attorney, Mediator, Arbitrator

Church Name: St. Paul Lutheran Church, Pensacola

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- Occupation: Attorney and ethics advisor for Florida Department of Health (7 years); private business/employment attorney (7 years); mediator and arbitrator (8 years)
- Education: JD (University of Michigan Law School); Master of Public Health (USF); BA Physics and Philosophy (USF); doctoral-level leadership coursework (USF)
- Entering Luther Seminary MDiv program Fall 2024

Church Leadership:

- Recently appointed to the ELCA Human Sexuality Social Statement Reconsiderations Task Force
- Have participated in church strategic and grant-writing discussions, including contributing ideas for a successfully awarded V2A grant
- Filling in for occasional sermons while church is in a pastoral transition
- Leading and participating in adult bible study and conversations

Specific Gifts I Bring:

- Understanding of ethical rules and regulations as an attorney
- Experience in consulting on disputes as mediator and working with a committee to resolve disputes as arbitrator
- Extensive training in leadership



Discipline Committee -Rostered Minister Male 6 Year Term

Name: Rev. John David Bryant

Occupation: Pastor

Church Name: Joy Lutheran, Plam Bay

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- Ordained 2011
- B.S., S.Ed Valdosta State, MDIV LTSS, MFC UWA
- Pastor since 2011, in 7th year at JOY
- Proficient in Spanish
- Extensive background in real estate trends and valuation from life prior to ordination

Church Leadership:

- Solo pastor, flexible, adaptable
- Former member of Diakonia Steering Committee
- Former member of FCTE committee
- Currently serves on Mutual Ministry team of Bishop Lebo, Allegheny Synod
- Active in Cursillo and Teens Encounter Christ.

Specific Gifts I Bring:

- Familiar with family systems theory
- 20-year history in the synod
- A solid grasp of technology
- A willingness to listen and see things from multiple angles before making conclusions



2025 ELCA Churchwide Assembly Voting Members Nominations



2025 ELCA Churchwide Voting Member - North Mission District - Layperson Male

Name: Mr. Steven Beumer

Occupation: Business Owner

Church Name: St. John Evangelical Lutheran Church, Winter Park

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- I have owned National Benefit Service Center for the past forty years
- I graduated from Wayne State University School of Industrial and Labor Relations

Church Leadership:

- I have served on Synod Council
- I was elected as a Churchwide voting delegate in 2019
- I have served St John as a Synod Parish Deacon for the past seven years
- I chaired the Malaria effort for the Synod, various anti-racism efforts and currently chair the Gun Violence Task Force
-

Specific Gifts I Bring:

- I have served in many leadership positions and would bring fresh thinking and creative ideas to the table
- I have served my congregation in many leadership capacities
- My heart and passion are for growing the Lutheran church



2025 ELCA Churchwide Voting Member - North Mission District - Layperson Male

Name: Mr. Dwane Tyson

Occupation: Attorney

Church Name: Trinity, Jacksonville

Are you a person of color or is your primary language other than English? *No*



Occupation and Education:

- Attorney
- BA in Political Science from the University of Florida, May, 1982
- JD from the University of Florida, May 1987

Church Leadership:

- Synod Parish Deacon, act as Assisting Minister
- Focus ministry on church's community outreach
- Past President of the congregation for 2 terms

Specific Gifts I Bring:

- Leadership
- Communication
- Coaching
- Administration skills



2025 ELCA Churchwide Voting Member - North Mission District - Rostered Minister Female

Name: Rev. Melinda Plumley

Occupation: Chaplin Manager

Church Name: People of Faith, Winter Garden

Are you a person of color or is your primary language other than English? *No*



Occupation and Education:

- Associate Pastor, King of Glory, New Port Richey 1991-1994
- Associate Pastor, Zion, Deerfield Beach 1994-1997
- Hospice Chaplain, VITAS Hospice, 1998-2006
- Chaplain Manager, Orlando Health, 2006-Present
- Boston University, Classics and Latin, BA, 1985
- Lutheran School of Theology, MDiv, 1990
- Loyola University at Chicago, Doctor of Bioethics, 2021

Church Leadership:

- In addition to pastoral leadership, as a congregational member taught Sunday School and confirmation
- Coordination of Synod Assembly Service Project for three years
- Currently serve as a member of the ELCA Advisory Committee for Chaplains.

Specific Gifts I Bring:

- I serve outside of the formal church, and serve people of all beliefs
- The fastest growing religious preference today is "none" and I work with and serve this group daily which gives me a unique perspective of how those outside of church view us as we formulate who we are



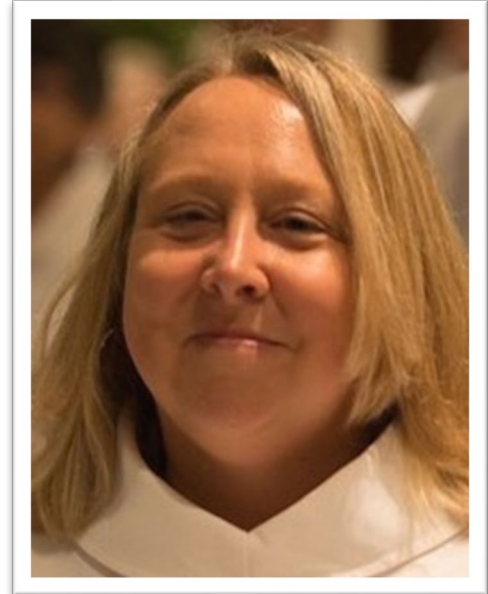
2025 ELCA Churchwide Voting Member - North Mission District - Rostered Minister Female

Name: Rev. Julie Schuessler Peralta

Occupation: Chaplain, Deacon

Church Name: Salem, Orlando

Are you a person of color or is your primary language other than English? *No*



Occupation and Education:

- Rostered Deacon serving in specialized ministry as a hospital chaplain
- Lutheran Diaconal Association, Valparaiso, IN; Consecrated Deaconess
- Trinity Lutheran Seminary, Columbus, OH
- MA Lay Ministry. Wartburg College, Waverly, IA; BA Music
- Certificate Continuing Education: Region 9 Boundaries and Inclusion, Region 6 Healthy Congregations, Relational Youth Ministry, Sticky Faith. Associate of Arts in Business Management

Church Leadership:

- Participate with ELCA Chaplains, Word and Service Ministers, Conference Ministerium.
- Collaborate, implement, and participate with leadership of current congregation giving discipleship opportunities for growth in faith, service, and leadership at all ages
- Supply preach
- Served as Chair on Candidacy Committee (IK Synod)
- Served on several Teams for ELCA Youth Gathering

Specific Gifts I Bring:

- Participated in 2016 Churchwide Assembly NOLA
- Open to Learning - Positive Energy - Collaboration - Active Listener
- Being engaged in chaplaincy work keeps me grounded and inspires me to sit humbly with people during Churchwide assembly as we pray, worship, discern where God is calling the church to serve



2025 ELCA Churchwide Voting Member - Southeast Mission District - Layperson Female

Name: Ms. Sue Hall

Occupation: Engineer

Church Name: Lutheran Church of the Resurrection,
Cocoa Beach

Are you a person of color or is your primary language other than English? *No*



Occupation and Education:

- Over 35 years of aerospace technical and management experience in the space industry
- Began her career in 1987 with the Air Force
- Graduated from Rensselaer Polytechnic Institute with a Bachelor of Science in Biomedical Engineering.

Church Leadership:

- Active member of Lutheran Church of the Resurrection since 2012, contributing to various aspects of worship
- Sings in the choir, participates in the bell choir, and serves on the worship committee.
- Appointed to the church council in 2022.

Specific Gifts I Bring:

- Leadership
- Organization
- Speaking



2025 ELCA Churchwide Voting Member - Southeast Mission District - Rostered Minister Male

Name: Rev. Paul Amlin

Occupation: Pastor

Church Name: Lutheran Church of the Resurrection,
Cocoa Beach

Are you a person of color or is your primary language other than English? *No*



Occupation and Education:

- I serve as pastor at Resurrection on Cocoa Beach
- My background includes work at our churchwide expression, interim ministry and in pastoral roles in other congregations
- I spent many years in lay professional youth ministry
- I attended Eckerd College in St Petersburg and seminary at Wartburg Theological Seminary

Church Leadership:

- I have served on multiple planning teams and some non-profit boards, including outdoor ministries, homeless ministries, and the ELCA Youth Ministry Network
- I have served as a consultant for congregations and work to grow our congregation's connection in our community while planning hope-filled and meaningful worship experiences in my context

Specific Gifts I Bring:

- I am a networker by nature, I love finding connecting points between people to bring the best out of any effort
- I am technologically proficient and understand social media
- I have worked as a lay person and as a pastor, as well as serving at churchwide
- I have perspective



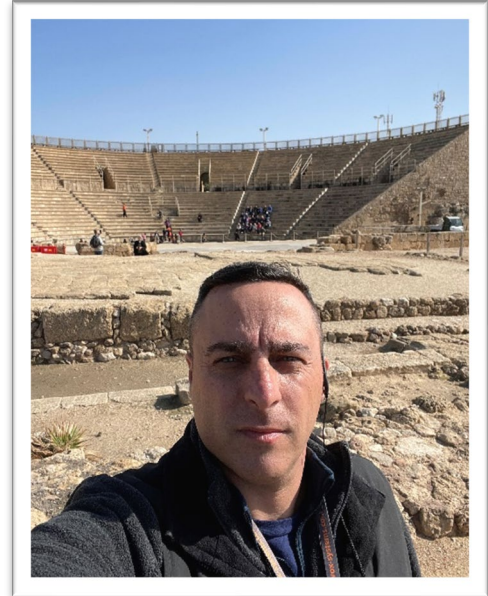
2025 ELCA Churchwide Voting Member - Southeast Mission District - Rostered Minister Male

Name: Rev. Chad Fair

Occupation: Pastor

Church Name: Immanuel, Palm City/Stuart

Are you a person of color or is your primary language other than English? *No*



Occupation and Education:

- I graduated from Gettysburg Seminary in 2014
- My first call was as a mission redeveloper in Gainesville, Florida
- In 2018, I began my second call as lead pastor at Immanuel Lutheran Church in Palm City Florida
- In 2023 Immanuel acquired a second campus in Stuart

Church Leadership:

- Along with multiple mission development and redevelopment trainings, I was also a member of the synod's JustLove team at its formation
- I current serve as president of board of Family Promise of Martin County

Specific Gifts I Bring:

- With training in mission development and redevelopment, and serving a congregation with two campuses, I believe I have a good sense of where the Church is and where it needs to go
- Immanuel has seen growth, with young families, a demographic the Lutheran Church has struggled with



2025 ELCA Churchwide Voting Member - Southwest Mission District - Layperson Female

Name: Ms. Rebecca Bass

Occupation: Spiritual Director

Church Name: St Paul's Lutheran Church, Clearwater

Are you a person of color or is your primary language other than English? *No*



Occupation and Education:

- Spiritual Director, Faculty for Audire Spiritual Direction Training program, Bereavement Coordinator for BayCare Health System
- Chaplaincy in Senior Care facilities, hospice and hospital settings
- Education: Certificate in Spiritual Direction, Masters Degree in Christian Spirituality, 4 units of Clinical Pastoral Education, Certificates in Grief Education and Geriatric Care

Church Leadership:

- Synod leadership: Candidacy Committee member
- Retreat leader-Bishop's retreat for Intern Pastors and Deans-April 2024
- Participant in Global Missions Women to Women programs with ELCG.
- Congregational leadership: Member of St. Paul's Lutheran Church, Clearwater. Musician (flute), lector, audio visual support; chair of stewardship campaign
- V2A grant team for spirituality center.

Specific Gifts I Bring:

- I bring a listening ear as a spiritual director and a deep desire to contribute to the life and future of the ELCA as an active member at the synod and congregational levels
- My professional work in spiritual care, bereavement and spiritual direction express pastoral presence and leadership



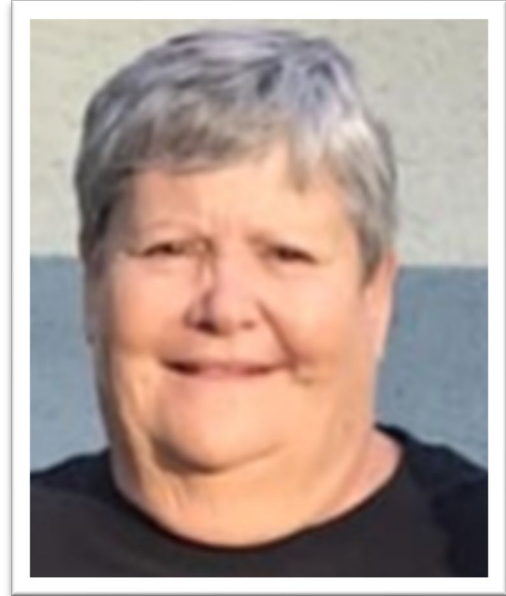
2025 ELCA Churchwide Voting Member - Southwest Mission District - Layperson Female

Name: Ms. Cindy Kamp

Occupation: Retired Teacher

Church Name: All Saints, Lutz

Are you a person of color or is your primary language other than English? No



Occupation and Education:

- Retired Teacher
- B.A. in Early Childhood Education from USF in 1999

Church Leadership:

- Congregational President
- Tampa Conference Chair
- Diakonia steering committee
- Synod Parish Deacon, inactive

Specific Gifts I Bring:

- Having been a teacher for 41 years, I have experience with parents and children in difficult situations and different cultural and socioeconomic backgrounds
- I have a working knowledge of how the synod works having been a conference chair, synod parish deacon, at-large synod council member and attending synod assembly for fifteen years.



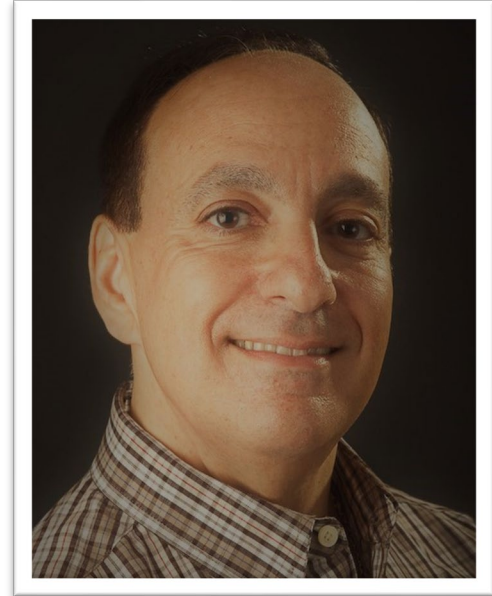
2025 ELCA Churchwide Voting Member - Southwest Mission District - Layperson Male

Name: Mr. George Algozzina

Occupation: Director of Music Ministry, King of Kings Lutheran Church, Port Richey, FL

Church Name: King of Kings Lutheran Church, Port Richey, FL

Are you a person of color or is your primary language other than English? *No*



Occupation and Education:

- Associate of Arts in Business Management

Church Leadership:

- Currently serving on Florida-Bahamas Synod Council, serving on the Planning and Review Committee
- Member of the FBS Consultation Committee
- Chair, Synod Nomination/Elections Committee
- Served as Director of Operations and Director of Music for Good Shepherd Lutheran Church and Day School and Director of Community Outreach for St. Paul's Lutheran Church and School

Specific Gifts I Bring:

- My occupational background is in training and development working under the human resources umbrella. I have experience with peer reviews, mediation, and arbitration which I completed for 23 years while working with Darden Restaurants. I had leadership responsibilities for 108 restaurants, 600+ managers, and 12,000+ employees as a division training manager.
- I have chaired task forces and special teams.
- I have extensive experience in project management



2025 ELCA Churchwide Voting Member - Southwest Mission District - Rostered Minister Female

Name: Rev Jennifer Moore

Occupation: Associate Pastor

Church Name: Gateway Trinity, Ft. Myers

Are you a person of color or is your primary language other than English? *No*



Occupation and Education:

- Associate Pastor, Gateway Trinity, Ft. Myers
- Interim Faith Formation Director, Holy Trinity, Raleigh
- Church Administrator/Communications Coordinator, Faith, Arlington, VA
- Membership/Outreach, TimeBanks USA, Wash. DC
- Recruitment/Wilmington Coordinator, Lutheran Volunteer Corps, Wash. DC
- Community Organizer, Minneapolis
- M.Div, United Lutheran Seminary (2020)
- Bachelor of Architectural History, Univ. of Virginia (2001)

Church Leadership:

- Current: Secretary, United Lutheran Seminary Alumni Association Board
- Previous: anti-racism trainer, NC Synod; In PA - volunteer church admin; high-school Sunday School teacher; children/youth ministry
- In Virginia - church council (Secretary); choir member & director; worship assisting; confirmation mentor
- Participation in WELCA, hospitality, racial justice, outreach, fellowship ministries

Specific Gifts I Bring:

- I have a deep well of empathy, am a good listener, enjoy bringing people together, and love grappling with issues through the lens of faith.
- I have varied experiences within the three expressions of the ELCA as a church member, lay staff person and now rostered minister



2025 ELCA Churchwide Voting Member - Southwest Mission District - Rostered Minister Female

Name: Rev. Lois Sorensen

Occupation: Pastor

Church Name: Reformation, Lakeland

Are you a person of color or is your primary language other than English? *No*



Occupation and Education:

- Pastor, 2021-current, Resident Pastor (Intern), 2019-2021
- Manager, Demand Management Program (and other water conservation / regulation positions with SWFWMD), 1988-2019; Engineer, 1982-1987 (GE Medical Systems)
- M.Div, Luther Seminary; Stephen Minister training, Grace-Tampa; Florida Master Gardener, University of Florida - IFAS; M.B.A., University of South Florida; B.S. Engineering, Marquette University

Church Leadership:

- Currently serving at Reformation-Lakeland
- Polk Ecumenical Action Council for Empowerment; Interfaith Coalition of Polk County
- Synod Discipline Committee
- Internship at Emmanuel-Naples (visitation, Stephen Ministry, first communion classes, mobile food pantry, COVID-19 response)
- Synod Parish Deacon and Stephen Minister at Grace-Tampa.

Specific Gifts I Bring:

- As a "voting member" at Churchwide Assembly, I would bring a perspective spanning lay and rostered church involvement as well as encompassing theological vision (ecumenical/interfaith relations and the ongoing relevance of uniquely Lutheran contributions) and secular realities (social and environmental concerns, opportunities for better governance and use of technology)
- I have extensive experience in project management



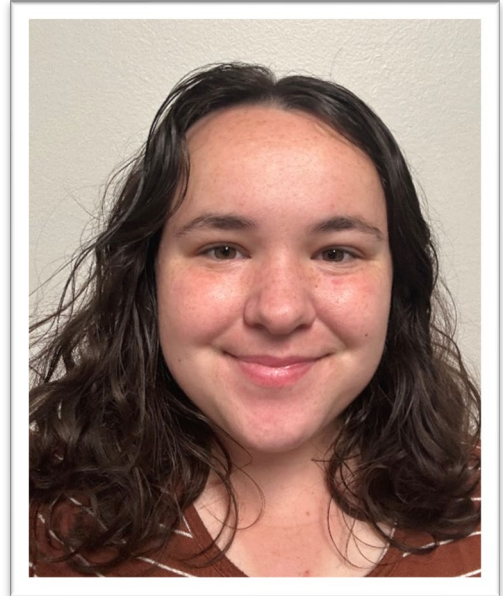
2025 ELCA Churchwide Voting Member Any Mission District - Young Adult (Age 18-30 at time of election) - Layperson or Rostered Minister, Male or Female

Name: Ms. Sophia Thomas

Occupation: USF Student / Panera Bread Manager

Church Name: All Saints, Lutz

**Are you a person of color or is your primary
language other than English?** No



Occupation and Education:

- University of South Florida: Currently enrolled, expected graduation date of May 2026 with bachelors in computer engineering
- Manager at a Panera Bread

Church Leadership:

- Church council: secretary for 2 years, fellowship liaison for 1 year, Welcome and evangelism liaison for 1 year. Member for 4 years total
- Worship assistant leader as assisting minister, lector, cross bearer, etc.
- ELCA Youth Gathering Attendee in 2019
- Frequent volunteer/leader with church VBS

Specific Gifts I Bring:

- As a young adult in college, I would provide insight from a different point of view
- I have strong leadership skills, as well as organizational and communicative skills
- I am able to be flexible and work well with change, as my congregation is in a time of transition and regrowth